

INDIVIDUAL ASSESSMENT REPORT

CANDIDATE DETAILS

ID	Name	Role Evaluated For	<i>Test Specialist</i>
<i>1032 2392 02</i>	<i>Subramanian Varadaraj</i>	Email ID	subra.varadaraj@abc.com
Organization	Date of Assessment	<i>19.12.2008</i>	

ASSESSMENT DETAILS

S.No.	Competency Area	Weightage	Examination Score	Expected Cognitive Level*	Current Cognitive Level
			Score	Expected	Current
01	Basic Aspects of Software Testing	15%	18	K3	K3
02	Testing throughout the software life cycle	5%	06	K2	K2
03	Testing Process	7%	09	K3	K3
04	Test Management	10%	12	K3	K3
05	Test Techniques	5%	06	K4	K4
06	Testing of Software Characteristics	7%	NA	NA	NA
07	Reviews	15%	18	K3	K3
08	Incident Management	12%	14	K3	K3
09	Standards and Test Improvement Process	7%	09	K1	K1
10	Test Tool & Automation	12%	14	K2	K2
11	People Skills - Team Composition	5%	NA	NA	NA
	Maximum Score		120 (100%)		
	Candidate Score		120		

Expected Cognitive Level:

The Cognitive levels are provided to examine the level of knowledge in each topic of this syllabus. Each topic in the syllabus will be examined according to the learning objective for it.

The learning objectives are K1: Remember; K2: Understand; K3: Apply; K4: Analyze.

RESULTS

Observations	<p>Subramanian is strong in the Basic Concepts of testing and also on Test Techniques which are his core competency areas. He is also clear on the process of testing in SDLC, Review process and on Test Standards & Improvement process. He has an average score on Testing process, Test Management and Test Automation.</p> <p>Subramanian has not been able to clear the section on Incident Management.</p>
Suggested Improvements	<p>Suggested to take up training on "Defect Management and Defect Analysis". On clearing of the post assessment, he is eligible to take up the assessment examination again.</p> <p>It is also suggested that Subramanian can take up training on Test Process.</p>